

Code of Good Practice

As an internationally recognized exchange organization, Experiment e.V. arranges encounters between people of different origins from and in all areas of the world. This mission creates connections between people of different cultures, and therefore brings with it significant responsibility that is shared by all its participants.

This Code of Good Practice is to declare the measures and principles through which Experiment e.V. will honor this great obligation. It is mandatory for employees, volunteers, participants, host families and members – in short, for all Experimenters.

Experiment e.V. is a non-profit organization whose goal is to develop and expand understanding beyond cultural boundaries. A fundamental requirement of this goal is a discrimination-free environment, in which the dignity of all is respected. It is our expectation from all Experimenters that they be considerate, fair, tolerant and respectful to their fellow Experimenters and their fellow man.

Experiment e.V. takes the studies that indicate that many people have been victims of sexualized violence and/or sexual harassment seriously. For this reason we approach this topic proactively and preventively. All Experimenters are called upon to recognize personal boundaries and to defend them.

Experimenters are law-abiding and respectful of authority. They share an obligation to observe and uphold the laws and regulations of both home and host country.

The quality of our programs is very important to us. To ensure the highest standard is maintained, we subject them to continuous evaluation. Additionally, professional trainings and further education workshops are organized and offered on a regular basis to all of our employees and volunteers.

Experimenters are to hold themselves to these standards in carrying out their duties within the organization. In this, we are all role models.

We do not tolerate discrimination or violence of any kind, in any way, shape or form.

*Resolution from the Board of Directors and Advisory Board on January 27, 2007
Resolution from the Meeting of Members on May 5, 2007 in Berlin.*

I hereby acknowledge and accept the Code of Good Practice.

Date

Name

Signature